2025
TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) REPORT

Hellman & Friedman

Important Information

Published June 30, 2026.

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Certain information contained herein has been obtained from published and non-published sources, including from companies in which H&F Funds have invested. Such information, while believed to be reliable for the purposes used herein, is unaudited and has not been independently verified by H&F. In addition, certain statements herein reflect the subjective views and opinions of H&F and its personnel. Such statements cannot be independently verified and are subject to change. Certain figures contained herein are approximate due to rounding.

All information in this report, to the extent applicable, is based on the actual knowledge of the Firm's Head of Sustainability & ESG.

Hellman & Friedman LLP's "TCFD in-scope business" is based on "advising on investments" and covers those portfolio companies managed by the Firm and that were advised by Hellman & Friedman LLP, and where such portfolio company was under ownership of an H&F Fund, within the reporting period of 1 January 2025 through 31 December 2025. Notwithstanding Hellman & Friedman LLP's TCFD in-scope business, this report relates to the Firm's approach to climate-related governance, strategy, risk management and metrics and targets as a whole. This is because Hellman and Friedman LLP is part of H&F and subject to H&F's approach to climate-related governance, strategy, risk management and metrics and targets.

Certain information is reported by portfolio companies in response to the sustainability survey distributed by H&F and there may be some inherent degree of variability in the methodology used by each portfolio company in deriving their response. Portfolio companies were onboarded onto the Novata platform for 2023 data collection as of 1/12/24, 2024 data collection as of 1/8/25, and 2025 data collection as of 1/6/26. However, certain metrics H&F aims to collect are not being tracked by every portfolio company. 2023 sustainability survey data includes all portfolio companies held as of 12/31/23, excluding one that did not respond to the survey. 2024 and 2025 sustainability data includes all portfolio companies held as of 12/31/24 and 12/31/25, respectively, unless noted otherwise. H&F engages a consultant to verify responses for errors, but such verification process is limited in nature, and H&F does not otherwise conduct other validation or assurance of reported information.

Note: For illustrative purposes. Past performance is not indicative of future results. Certain statements reflect H&F's beliefs and opinions, and such statements are not subject to independent verification. Please see Important Information at the beginning of this report and Additional Important Information at the end of this report.

Important Information

Climate-related calculation methodologies and emissions-related data collection, processing and reporting practices are evolving, and other asset managers or market participants may adopt differing approaches. The criteria utilized or adopted by H&F may subsequently not align with the views or approaches adopted by other stakeholders. Measurement techniques can be imprecise, contain uncertainties and lead to errors.

Forward-looking statements and sustainability performance information regarding H&F and its portfolio companies are based on H&F's expectations, estimates, projections, forecasts, opinions, beliefs, views, models, and assumptions as of the date indicated, not all of which are described herein. Due to various risks and uncertainties, actual events, or results or the actual sustainability performance of any H&F investment may differ materially from those reflected or contemplated in such forward-looking statements. No representation or warranty is made by H&F as to such forward-looking statements or sustainability performance projections or as to the reasonableness of such assumptions and the same are not guarantees of the underlying expected future sustainability performance.

Unless provided otherwise, the following terms shall have the following meanings for purposes of this presentation:

"HFCP I" refers to Hellman & Friedman Capital Partners, L.P., "HFCP II" refers to Hellman & Friedman Capital Partners II, L.P. and its parallel funds, "HFCP III" refers to Hellman & Friedman Capital Partners III, L.P. and its parallel funds, "HFCP IV" refers to Hellman & Friedman Capital Partners IV, L.P. and its parallel funds, "HFCP V" refers to Hellman & Friedman Capital Partners V, L.P. and its parallel funds, "HFCP VI" refers to Hellman & Friedman Capital Partners VI, L.P. and its parallel funds, "HFCP VII" refers to Hellman & Friedman Capital Partners VII, L.P. and its parallel funds, "HFCP VIII" refers to Hellman & Friedman Capital Partners VIII, L.P. and its parallel funds, "HFCP IX" refers to Hellman & Friedman Capital Partners IX, L.P. and its parallel funds, "HFCP X" refers to Hellman & Friedman Capital Partners X, L.P. and its parallel funds and "HFCP XI" refers to Hellman & Friedman Capital Partners XI, L.P. and its parallel funds, in each case excluding any co-investment funds or other SPVs managed by H&F and formed to invest alongside such vehicles.

"H&F Funds" refer to the above funds and any successor fund thereof that H&F may raise in the future, collectively.

See Form ADV filed by H&F (CRD No. 158614) with the SEC and available at www.adviserinfo.sec.gov for a more fulsome description of H&F's funds, advisory business, fees and compensation, expenses, and conflicts of interest.

Note: For illustrative purposes. Past performance is not indicative of future results. Certain statements reflect H&F's beliefs and opinions, and such statements are not subject to independent verification. Please see Important Information at the beginning of this report and Additional Important Information at the end of this report.

Compliance Statement

With respect to Hellman and Friedman LLP, the disclosures set out in this report comply with the requirements set out in 'ESG 2.2 TCFD entity report' in the FCA Handbook as of June 30, 2026.

Signature:

DocuSigned by:

35C20FE09CED474...

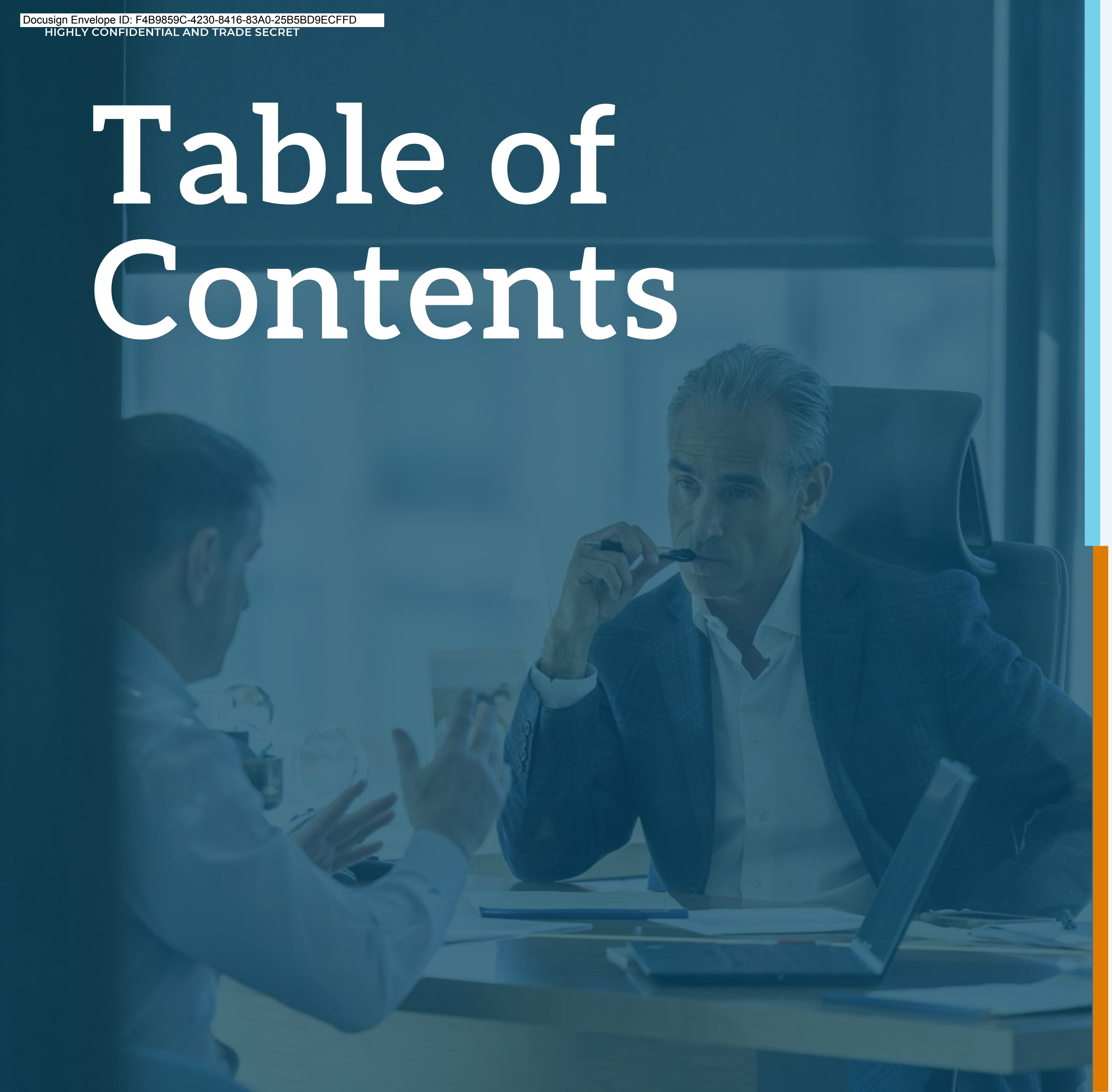
Name: Stuart Banks

Title: Member

Hellman & Friedman LLP

Date: June 30, 2026

Note: For illustrative purposes. Past performance is not indicative of future results. Certain statements reflect H&F's beliefs and opinions, and such statements are not subject to independent verification. Please see Important Information at the beginning of this report and Additional Important Information at the end of this report.



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Introduction

STRENGTHENING CLIMATE RESILIENCE

H&F recognizes that climate change presents a material challenge for many portfolio companies, including risks related to market and supply chain disruption, evolving regulatory requirements, and rising operating costs such as energy and insurance.

This year we published our third annual TCFD report. Reporting in alignment with the TCFD framework provides transparency to our stakeholders, including investors, partners, employees, and others, on how H&F identifies, assesses, and manages financially material climate risks and opportunities across the portfolio.

We work to understand how management of climate-related risks and opportunities within our investment strategy supports the preservation of risk-adjusted returns.[1] In addition to risk considerations, H&F also recognizes that climate-related initiatives can present value creation opportunities for certain portfolio companies, including through product and service innovation, operational efficiency and cost reductions, and enhanced competitive positioning. Recognizing that climate risk and opportunity exposure, and the ability to influence outcomes vary by asset, we take a pragmatic, company-specific approach tailored to what is most relevant in each case.

[1] While H&F may consider sustainability factors when making an investment decision, H&F does not pursue a sustainability-based investment strategy or limit its investments to those that meet specific sustainability criteria or standards. Any reference to environmental considerations is not intended to qualify our goal of consistently producing outstanding risk-adjusted returns.

Note: Please see Important Information at the beginning of this report and Additional Important Information Continued at the end of this report.

Governance

BOARD AND MANAGEMENT OVERSIGHT

H&F integrates climate considerations through a cross-functional governance structure aligned with the Firm's broader approach to sustainability management. Oversight is provided by the Sustainability Committee, which is composed of senior executives, including the CEO, Head of Sustainability and ESG, and the Partner-Level Sustainability and ESG Executive Sponsor.[2] The Committee meets at least annually and is responsible for overseeing H&F's climate-related risks, opportunities, and objectives.[3] The Committee also provides Limited Partners with an annual Sustainability Report that includes updates on the management of climate-related matters across the portfolio. Hellman & Friedman LLP is part of H&F and subject to H&F's approach to governance of climate-related risks and opportunities. It does not maintain separate governance structures or assign separate management responsibilities relating to climate risks and opportunities.

Throughout the ownership period, Sustainability Program Leaders collaborate with portfolio companies and third-party advisors to manage and address climate-related risks and opportunities for potential alignment with H&F's climate priorities.[4] Progress toward portfolio company climate goals and targets is reported to the Sustainability Committee at least once per year and to the investment team on a quarterly basis.

H&F's strategy under the TCFD disclosures has not influenced the decision-making and process by which it delegates functions and relies on services provided by third parties.

[2] With additional Operating Team members, IR team members, department heads, and specialists joining, as appropriate.
[3] Note: H&F does not have a Board of Directors and is therefore unable to comment on Board oversight of climate-related risks, per TCFD guidance.
[4] Climate priorities apply only to majority-owned portfolio companies where H&F's priorities align with the goals of the portfolio company. Portfolio Climate Strategy is aspirational and applied as relevant and appropriate to each portfolio company during the ownership period.
[5] Employee commuting and work from home energy emissions calculated based on employee self-reporting; these were not independently verified.
Note: As of 5/1/26. Material outstanding portfolio company sustainability issues raised to the Investment Committee may be considered, as appropriate, consistent with other material findings during diligence of a potential investment, and during ownership. For illustrative purposes only. Please see Important Information at the beginning of this report and Additional Important Information at the end of this report.

PORTFOLIO ACCOUNTABILITY

H&F encourages portfolio companies to review sustainability topics at the board level at least annually. Where relevant, these discussions include climate-related risks and opportunities addressed through each portfolio company's sustainability program objectives.

SUSTAINABILITY COMMITTEE | **INVESTMENT COMMITTEE**

CROSS-FUNCTIONAL SUSTAINABILITY PROGRAM LEADERS

Hunter Philbrick (Partner and Member of the Investment Committee, Sustainability & ESG Executive Sponsor)
Zomo Fisher (Head of Sustainability & ESG)
Valerie Skinner (Sustainability & ESG Associate)

PORTFOLIO		H&F (GP-LEVEL)
BOARD AND AUDIT COMMITTEES	H&F Board Directors & Investing Team	Various sustainability initiatives at the GP-level

THIRD-PARTY CLIMATE EXPERTS & ADVISORS

Support Portfolio community and Sustainability Program Leaders in connection with cross-portfolio sustainability initiatives in their areas of expertise.

PORTFOLIO CLIMATE STRATEGY

- Measure emissions across Scope 1, 2, and relevant Scope 3 categories
- Identify climate-related risks and, if appropriate, report in line with the TCFD framework
- Identify potential decarbonization opportunities aligned with value creation on an individualized basis and set Board-approved carbon reduction strategies, as appropriate

- Emissions Measurement
- Carbon Neutrality for Scope 1, 2, and Business Travel[5]
- Education & Capacity Building
- Renewable Energy & LEED Certification

PORTFOLIO COMPANY SUSTAINABILITY & CLIMATE LEADERS

Strategy

Since 2022, H&F has maintained a climate strategy that requires applicable portfolio companies to integrate climate risk management practices and identify decarbonization opportunities. As of year-end 2025, **100% of companies** in scope of H&F's climate priorities are capturing data and measuring their Scope 1, 2, and material Scope 3 emissions, and **79%** have progressed in reporting climate-related risks to H&F and identifying potential decarbonization opportunities.

In 2025 we implemented the learnings from our 2024 reevaluation of the Firm's climate strategy. Under our updated approach, H&F maintains the following core climate expectations for majority-owned portfolio companies, applied in a manner that reflects sector characteristics and company-specific circumstances:

- Measure emissions across Scope 1, Scope 2, and relevant Scope 3 categories
- Identify climate-related risks and, where appropriate, report in alignment with the TCFD recommendations
- Identify potential decarbonization opportunities aligned with value creation and, where appropriate, establish Board-approved carbon reduction strategies

To support implementation, H&F continues to work with portfolio companies to measure emissions, assess climate-related risks, and develop tailored decarbonization plans that align with financial and strategic objectives. Where climate considerations are financially material, H&F also seeks to incorporate carbon reduction opportunity assessments into sustainability-related investment due diligence, embedding these considerations early in the investment lifecycle.

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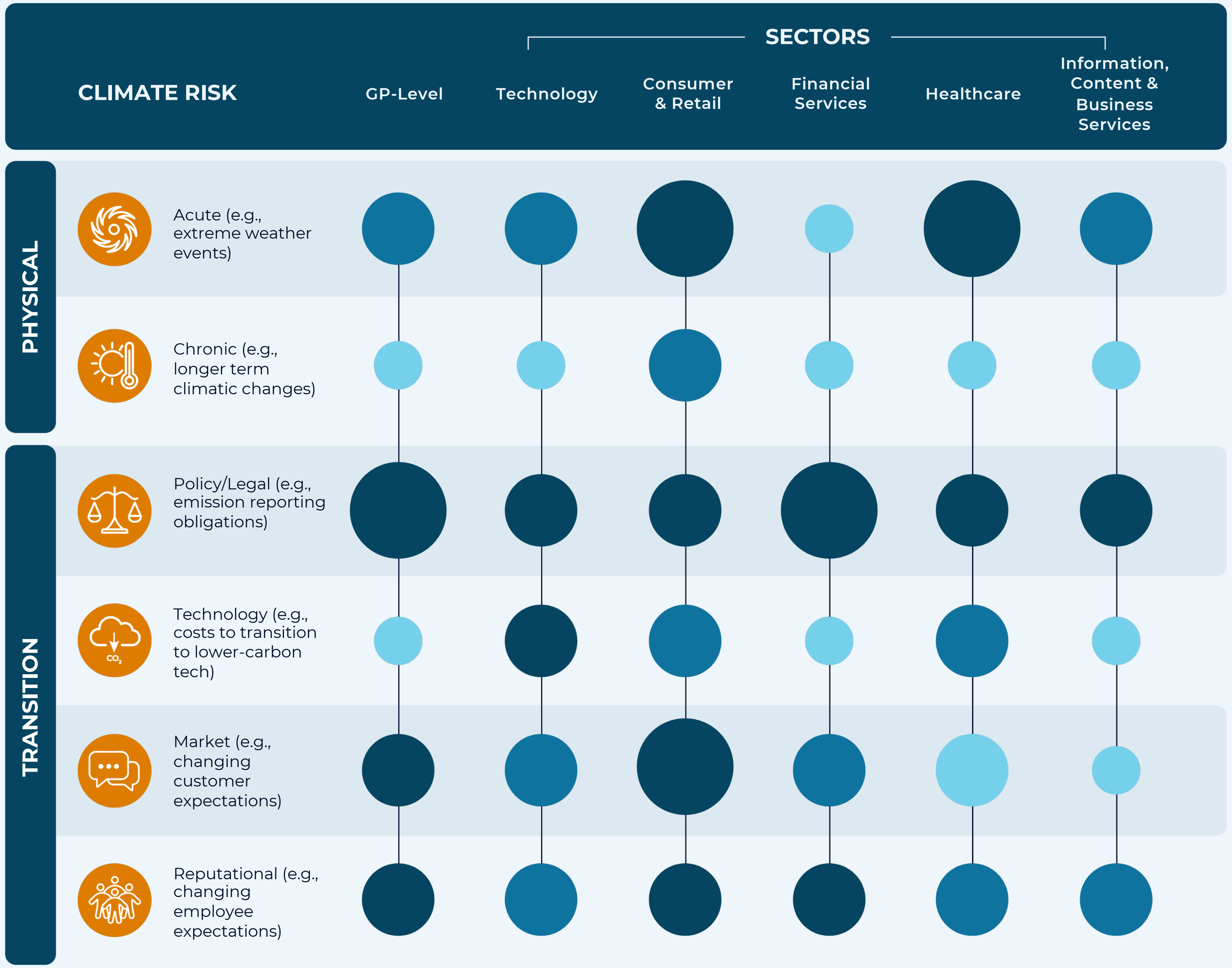
A SECTOR-SPECIFIC APPROACH TO CLIMATE RISK & OPPORTUNITY

H&F's climate strategy recognizes that climate-related risks and opportunities manifest differently across sectors and investment horizons. Accordingly, H&F may seek to identify and address climate considerations across short-, medium-, and long-term timeframes and across both physical and transition risk categories, consistent with the TCFD framework (see Risk Management).

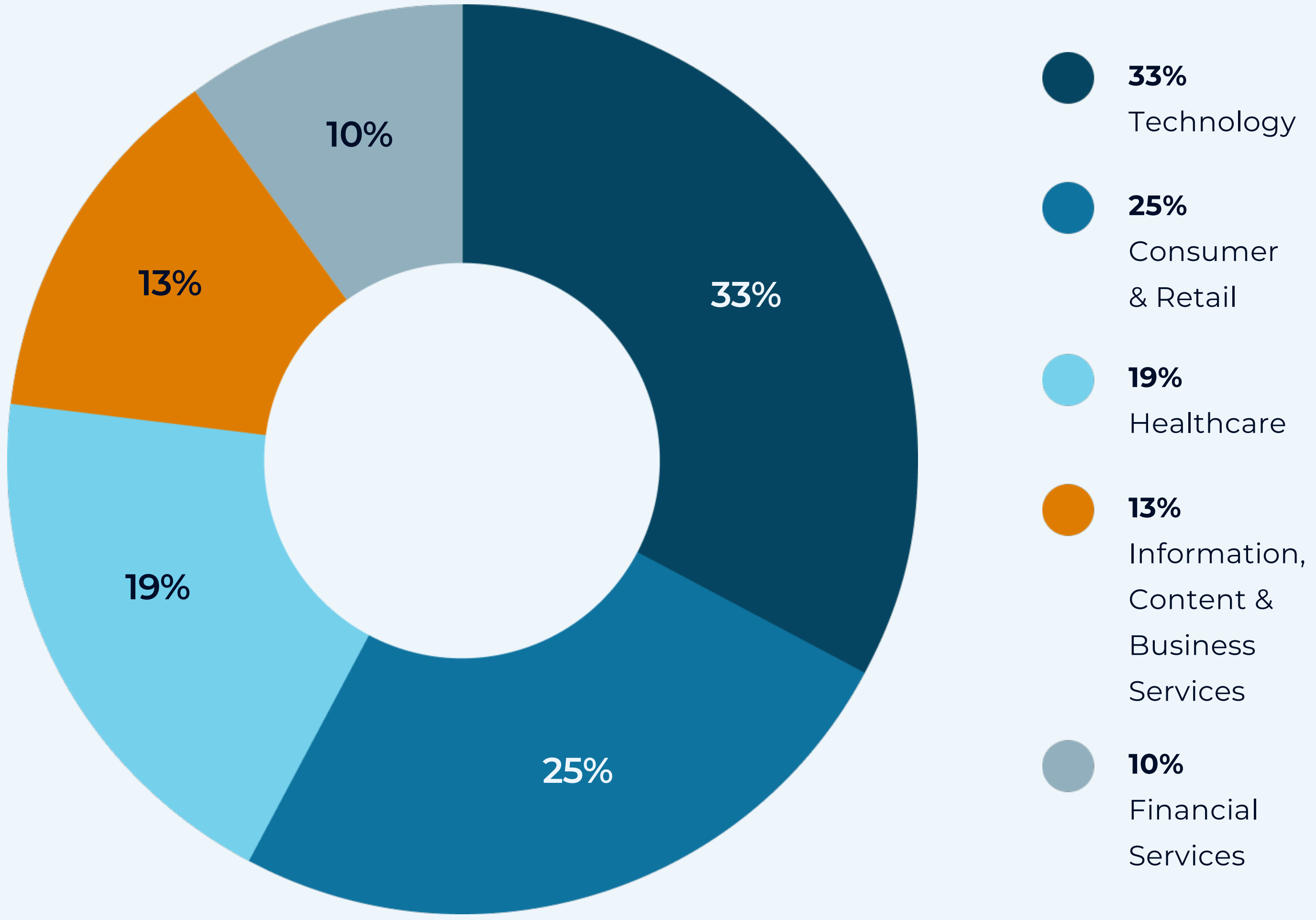
Given the complexity of analyzing climate risks for many companies across different sectors, H&F does not use scenario analysis as part of its investment process. However, H&F continues to provide direct support to portfolio companies to evaluate exposure to both acute and chronic physical risks, and transition risks across legal developments, technological change, market dynamics, and reputational considerations.

The sectoral analyses summarize the relative severity and time horizon of these climate-related risks at both the Firm and sector levels, including across H&F's primary investment sectors: Software and Technology, Consumer and Retail, Financial Services, Healthcare, and Information, Content, and Business Services. These views, which are informed by portfolio company assessments and sector-level climate risk analyses, are used to inform ongoing risk management, engagement, and strategic prioritization. These sector-specific perspectives help inform how H&F prioritizes engagement and monitoring across the portfolio.

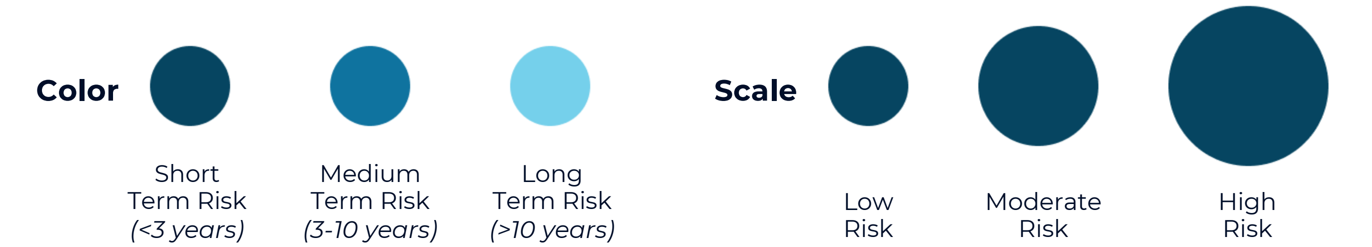
A SECTORAL VIEW ON CLIMATE RISK



PORTFOLIO BREAKDOWN[6]



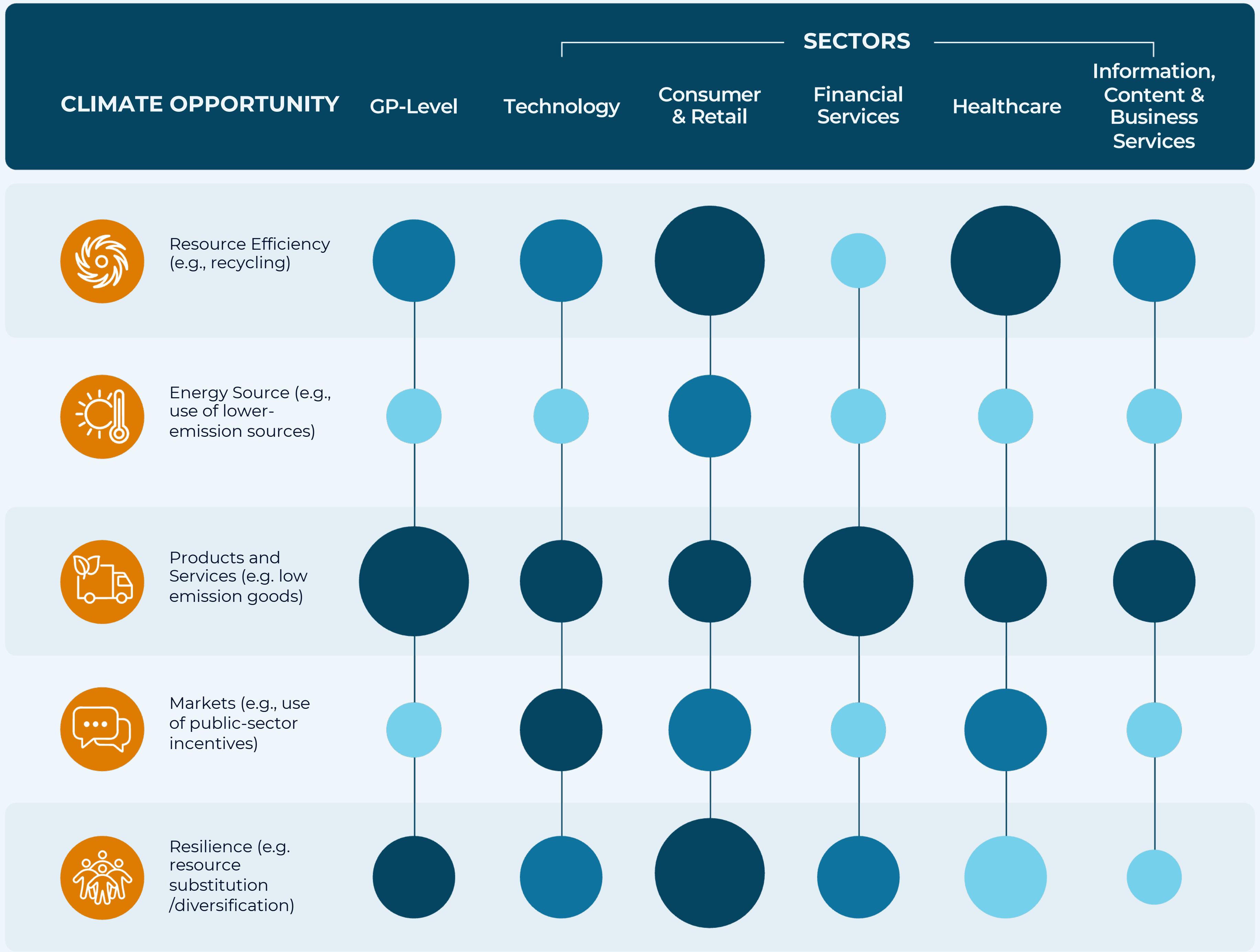
CLIMATE RISK CHART KEY:



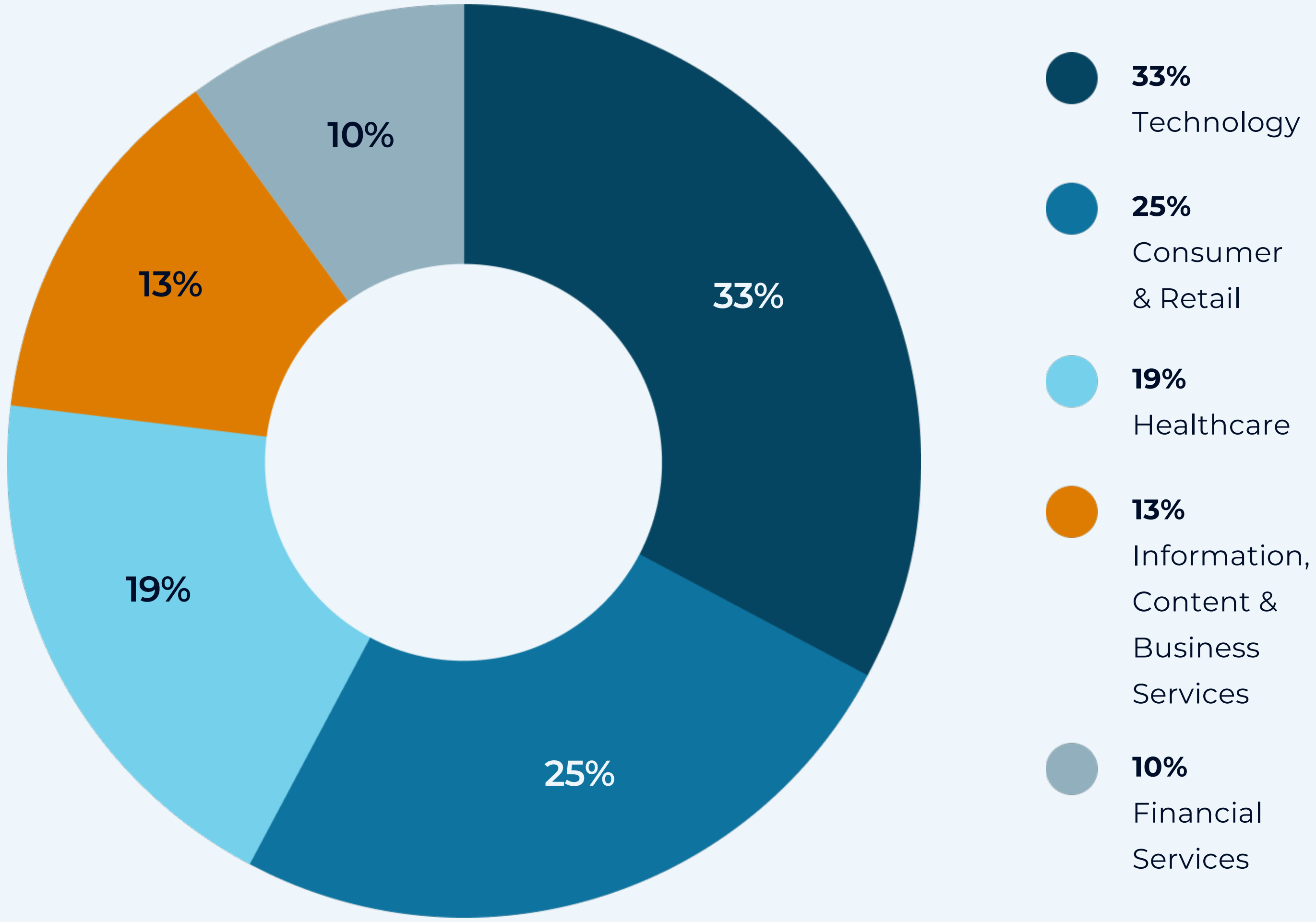
[6] Portfolio breakdown reflects unrealized value of investments in Funds VII – X, EDVs and CF, Parker, and Heritage as of 12/31/2025 based on 12/31/25 unrealized value.

Note: High risk exposure: high likelihood of experiencing severe impact; moderate risk exposure: moderate likelihood of experiencing adverse impacts; low risk exposure: low likelihood of experiencing adverse impacts. Classification of relative exposure is based solely on H&F's subjective beliefs, views and opinions, is subject to change, cannot be independently verified and is intended for illustrative purposes only. Please see Important Information at the beginning of this report and Additional Important Information Continued at the end of this report.

A SECTORAL VIEW ON CLIMATE OPPORTUNITY



PORTFOLIO BREAKDOWN[7]



CLIMATE OPPORTUNITY CHART KEY:

[7] Portfolio breakdown reflects unrealized value of investments in Funds VII – X, EDVs and CF, Parker, and Heritage as of 12/31/2025 based on 12/31/25 unrealized value.

Note: High risk exposure: high likelihood of experiencing severe impact; moderate risk exposure: moderate likelihood of experiencing adverse impacts; low risk exposure: low likelihood of experiencing adverse impacts. Classification of relative exposure is based solely on H&F's subjective beliefs, views and opinions, is subject to change, cannot be independently verified and is intended for illustrative purposes only. Please see Important Information at the beginning of this report and Additional Important Information Continued at the end of this report.

Risk Management

NEW INVESTMENTS[8]

Prior to making an investment decision, H&F conducts sustainability due diligence to assess potentially material risks associated with a proposed investment, which may include current and emerging regulatory risks and climate-related risks and opportunities.[9] Pre-investment diligence is informed by a SASB-inspired or other relevant framework and considers geographic, operational, and industry-specific drivers.[10] These considerations may form part of the overall investment analysis and are evaluated alongside other relevant investment factors.

OWNERSHIP

During the ownership period, H&F engages with portfolio company leadership to support ongoing risk management, improved data reporting, and disclosure best practices, consistent with the Firm's governance position and level of influence. Investing Partners and Sustainability Program Leaders work with the portfolio companies they oversee to address climate-related risks and opportunities, providing guidance and support where appropriate.[8]

ONGOING MONITORING

The Sustainability Committee monitors evolving drivers of climate-related risk, assesses the potential scope and severity of impacts, and uses these insights to help inform the prioritization of climate-related initiatives across the portfolio. The Sustainability Committee also identifies, assesses and manages risks at the firm-level, including review of relevant changes in law.

[8] The level of engagement varies based on H&F's ownership stake, with more limited involvement in minority-owned investments
[9] The climate-related issues that will be considered will depend on the proposed investment to the extent it is determined by H&F to be practicable or appropriate. The word “material” as used herein should not be equated to or taken as a representation about the “materiality” of such sustainability-related risks and opportunities under any particular legal or regulatory regime.
[10] Sustainability Accounting Standards Board.
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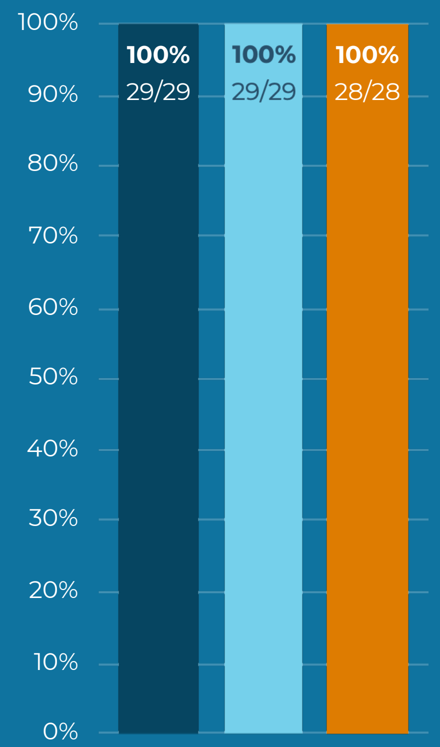
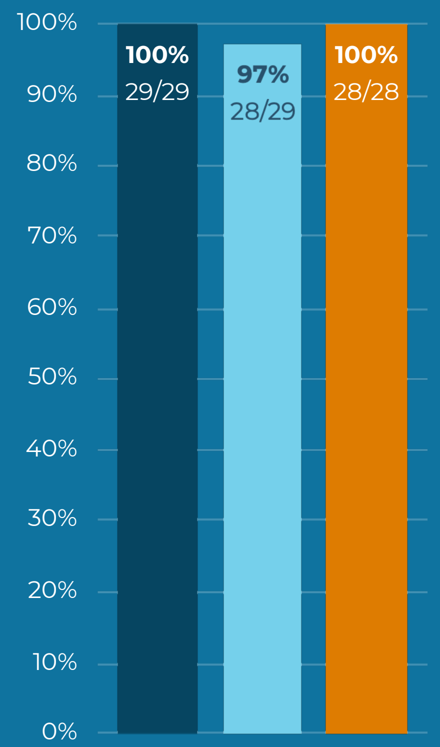
Climate Change – Portfolio KPIs[11, 12]

In 2025, H&F continued to support our portfolio companies in advancing their climate strategies, helping them better understand the climate-related risks and opportunities impacting their operations as well as identifying emissions reduction pathways that align with value creation goals. We reached our third year in which 100% of our portfolio companies tracked Scope 1 and 2 emissions, and continued to see progress on **establishment of emissions reduction goals** and **reporting on climate-related risks.**

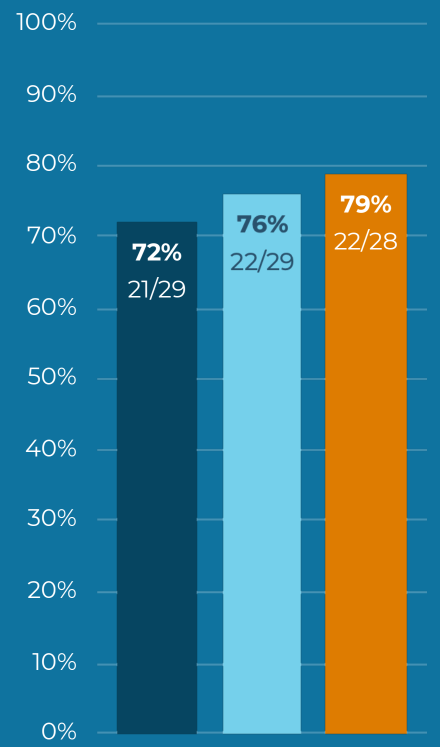
Track Scope 1 & 2 GHG emissions in some capacity



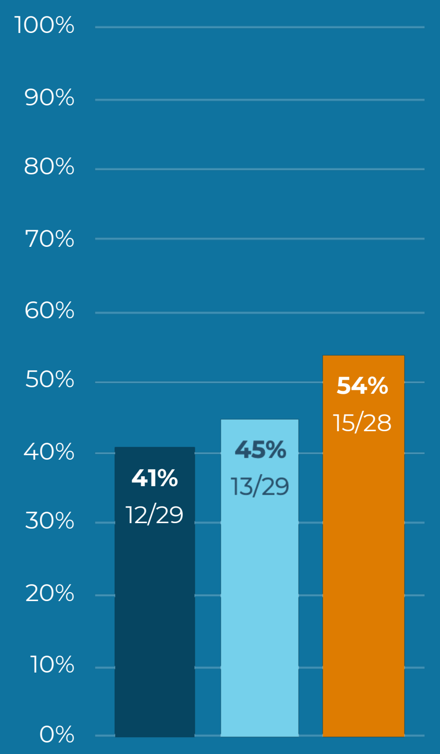
Track Scope 3 GHG emissions in some capacity



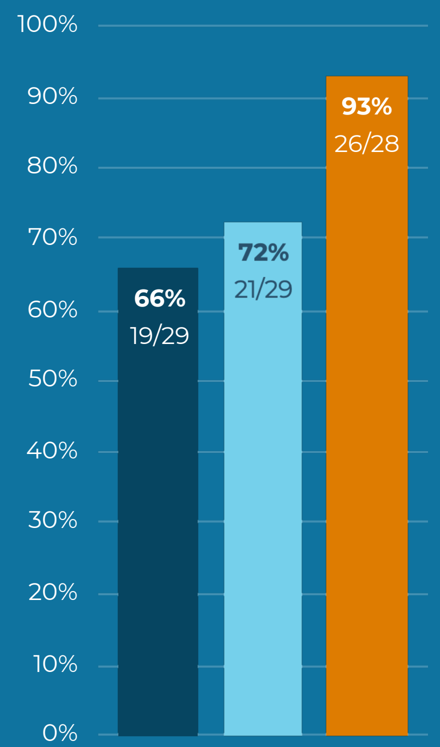
Analyzed Carbon Targets



Set Short and/or Long Term Emission Reduction Target



Report on Climate-Related Risks



KEY: 2023 2024 2025

[11] Unless otherwise stated, source portfolio company information is from annual sustainability surveys; information in surveys is from prior year-end or most recent fiscal year-end. 2023 includes all companies held as of 12/31/2023, excluding Splunk. 2024 and 2025 data includes all portfolio companies that had H&F ownership of at least six months during calendar year 2024 and 2025, respectively. In addition to emissions reduction target setting information collected through sustainability surveys, the "analyzed carbon targets" metric is informed by portfolio company work with H&F's Sustainability & ESG team as of 12/31/25.
[12] The Firm has not set targets to manage climate-related risks and opportunities at a portfolio level because it considers that its existing risk management processes and the metrics used to measure climate-related risks and opportunities are sufficient, taking into account market, regulatory and other considerations.
Note: Please see Important Information at the beginning of this report and Additional Important Information Continued at the end of this report.

COMMITMENT TO FIRM-LEVEL DECARBONIZATION

H&F continued to advance firm-level climate action through its emissions measurement, management, and reduction initiatives in 2025.

EMISSIONS MEASUREMENT

H&F partnered with a third party to calculate the Firm's Scope 1, 2, and 3 GHG emissions (excluding financed emissions of portfolio companies).[13, 14, 15] In 2025, H&F emitted 11,293 mtCO_2e, a 7% increase vs. 2024. The small increase is attributable to increases in professional services spend and business travel. H&F attained zero Scope 2 emissions in 2025 through the purchase of Renewable Energy Certificates (RECs) across its three offices.

CARBON NEUTRALITY

Since 2019, H&F has maintained GP-level carbon neutrality across Scope 1 and 2 emissions and business travel through purchase of high-quality carbon credits that fund carbon capture and sequestration.[16] In 2026, H&F neutralized its 2025 emissions by supporting three forest management projects in Mexico. H&F also continued to provide Firm employees with the opportunity to offset personal emissions for 2025.

[13] Scope 1, 2, and 3 emissions have been calculated based on the H&F group, as a whole. H&F will keep its approach to calculating Firm-level emissions under review.
[14] H&F did not disclose Scope 3 financed emissions in this Report due to challenges associated with data collection/aggregation and concerns regarding the quality of proxy and estimated data which, in the Firm's reasonable opinion, cannot be addressed without the resulting disclosure being misleading. We engage with portfolio companies to improve the quality of the data provided but ultimately rely on the accuracy and completeness of data provided by management teams. We expect emissions data quality to improve over time as market approaches maturity and portfolio company engagement continues.
[15] H&F inventory of greenhouse gas emissions was calculated in accordance with the GHG Protocol Corporate Accounting and Reporting Standard (World Resources Institute and World Business Council for Sustainable Development).
[16] In 2024, H&F neutralized its 2023 emissions by supporting communal forest preservation and management in Durango, Mexico. In 2025, H&F neutralized its 2024 emissions by supporting three improved forest management projects in California, Alaska, and Kentucky.
[17] Scope 2 emissions for 2024 have been restated to account for corrected building management data that became available in 2026 to provide a more accurate representation of year-over-year changes in emissions.
[18] Scope 3 emissions for 2023 and 2024 have been restated to account for corrected business spend data that became available in 2026 to provide a more accurate representation of year-over-year changes in emissions. Scope 3 emissions from purchased goods and services; waste (operations); business travel; employee commuting and work from home energy; T&D losses from electricity use, and transportation and logistics. Employee commuting and work from home energy emissions calculated based on employee self-reporting; these were not independently verified.
Note: Please see Important Information at the beginning of this report and Additional Important Information at the end of this report.

APPENDIX A: AB 1305 DISCLOSURE

To offset our GP level Scope 1, Scope 2 and Scope 3 (business travel only) emissions, H&F retires voluntary carbon offsets (VCOs) purchased through suppliers that vet specific projects worldwide. Information related to each project selected by H&F is provided below.

PROJECTS SELECTED TO OFFSET CY2024 EMISSIONS			
	Project 1: Blue Creek	**Project 2: English Bay Forest Carbon Project**	**Project 3: Bone Forestry Project**
(a) The name of the business entity selling the offset and the offset registry or program.	**Seller:** 3Degrees Group, Inc **Registry:** The California Air Resources Board, Compliance Offset Program / American Carbon Registry	**Seller:** 3Degrees Group, Inc **Registry:** The California Air Resources Board, Compliance Offset Program / Climate Action Reserve	**Seller:** 3Degrees Group, Inc. **Registry:** American Carbon Registry
(b) The project identification number, if applicable.	ACR 282	CAR 1293	ACR 596
(c) The project name as listed in the registry or program, if applicable.	Blue Creek	Forest Carbon Partners - English Bay Corporation Forest Carbon Project	Anew - Boone Forestry Project
(d) The offset project type, including whether the offsets purchased were derived from a carbon removal, an avoided emission, or a combination of both, and site location.	**Type:** Improved Forest Management, Removal emissions **Location:** California	**Type:** Improved Forest Management, Removal emissions **Location:** Alaska	**Type:** Improved Forest Management, Removal emissions **Location:** Kentucky
(e) The specific protocol used to estimate emissions reductions or removal benefits.	Compliance Offset Protocol for U.S. Forest Projects adopted November 14, 2014	Compliance Offset Protocol for U.S. Forest Projects adopted June 25, 2016	ACR Improved Forest Management on Non-Federal U.S. Forestlands, Version 1.3
(f) Whether there is independent third-party verification of company data and claims listed.	Yes (S&A Carbon, LLC)	Yes (SCG Global Services)	Yes (Ruby Canyon Environmental, Inc.)

Where applicable, information regarding claims made in non-public communications to limited partners of our funds, including how interim progress is measured and whether there is independent third-party verification, is disclosed in information made available to those limited partners.

APPENDIX A: AB 1305 DISCLOSURE (CONTINUED)

To offset our GP level Scope 1, Scope 2 and Scope 3 (business travel only) emissions, H&F retires voluntary carbon offsets (VCOs) purchased through suppliers that vet specific projects worldwide. Information related to each project selected by H&F is provided below.

PROJECTS SELECTED TO OFFSET CY2025 EMISSIONS

	Project 1: Petcacab Improved Forest Management	Project 2: Ejido Salto de Camellones	Project 3: Planalto Reforestation
(a) The name of the business entity selling the offset and the offset registry or program.	**Seller:** Carbon Direct **Registry:** Climate Action Reserve	**Seller:** Carbon Direct **Registry:** Climate Action Reserve	**Seller:** Carbon Direct **Registry:** Climate Action Reserve
(b) The project identification number, if applicable.	CAR 1514	CAR 1497	.CAR 1344
(c) The project name as listed in the registry or program, if applicable.	Petcacab Improved Forest Management	Ejido Salto de Camellones	.Planalto Reforesting the Land of the Jaguar
(d) The offset project type, including whether the offsets purchased were derived from a carbon removal, an avoided emission, or a combination of both, and site location.	**Type:** Improved Forest Management **Location:** Quintana Roo, Mexico	**Type:** Improved Forest Management **Location:** Santiago Papasquira, Durango, Mexico	**Type:** Afforestation, Reforestation, and Revegetation **Location:** Palizada, Campeche, Mexico
(e) The specific protocol used to estimate emissions reductions or removal benefits.	CAR IFM Protocol v2.0	CAR Mexico Forest Protocol v3.0	CAR Mexico Forest Protocol
(f) Whether there is independent third-party verification of company data and claims listed.	Yes	Yes	Yes

Where applicable, information regarding claims made in non-public communications to limited partners of our funds, including how interim progress is measured and whether there is independent third-party verification, is disclosed in information made available to those limited partners.

APPENDIX B: ADDITIONAL IMPORTANT INFORMATION (CONTINUED)

The sustainability initiatives, standards, or metrics described herein may not apply to each asset in which H&F invests or may not have applied to each of H&F's prior investments. Sustainability is only one of many considerations that H&F takes into account when making investment decisions when H&F believes that it can enhance long-term value or mitigate risk. Other considerations can be expected in certain circumstances to outweigh sustainability considerations. No H&F Fund pursues a sustainability-based investment strategy or limits its investments to those that meet specific sustainability criteria or standards, and no H&F Fund should be understood as promoting environmental or social characteristics or as having a sustainable investment strategy for the purposes of the SFDR (defined below). Nothing herein is intended to qualify or amend any sustainability-related disclosures or commitments as may otherwise be contained in the offering documents for any H&F Fund. The information provided herein is intended solely to provide an indication of the sustainability initiatives and standards that H&F applies generally when seeking to evaluate and/or improve the sustainability characteristics of an investment as part of the larger H&F mission to be the premier large-cap private equity investment firm in North America and Europe. Any reference herein to sustainability initiatives, standards, or considerations is not intended to qualify our mission, as measured against three goals(a) to consistently produce outstanding risk-adjusted returns, (b) to grow and add value to our portfolio companies, leaving them better positioned than at initial investment and (c) to attract and retain the industry's best talent by providing rewarding personal and professional career opportunities. Accordingly, certain investments may exhibit characteristics that are inconsistent with the initiatives, standards, or metrics described herein.

Commitment to 100% carbon neutrality at the GP level includes Scope 1 and 2 emissions and business travel only. Employee commuting and work from home energy emissions calculated based on employee self-reporting; these were not independently verified.

Past performance is not indicative of future results. It should not be assumed that recommendations made in the future will be profitable or will equal the performance of the investments in this report. There can be no guarantee that the trends described above will continue.

Certain statements contained in this report are based on H&F's experience and available market information and contain subjective judgments, beliefs, and opinions. Such statements cannot be independently verified and are subject to change. Any discussion of general market activity, industry or sector trends, or other broad-based economic, market, political, or regulatory conditions should not be construed as research or investment advice. Statements in this report regarding sustainability approaches, initiatives, and goals reflect the approaches, initiatives, and goals of H&F's current or historical sustainability program and are subject to change at any time for any reason or no reason. With certain portfolio companies, it may not be practical, appropriate, or necessary to engage in all of such approaches, initiatives, or goals. There can be no assurances such approaches, initiatives, or goals will be achieved or successful.

Any sustainability initiative or approach described herein for any individual investment is not representative of all H&F investments. Rather, such initiative or approach with respect to an individual investment was selected to provide an example of H&F's sustainability initiatives or approaches. There can be no assurance that other H&F investments will have the characteristics or experiences as those described herein.

Operational improvements reflected in this report are achieved in conjunction with portfolio company management. H&F may make tools and resources available, but it is ultimately up to the portfolio company to implement such operational improvements. There can be no assurance that portfolio companies will actually implement such operational improvements, investment strategy, achieve its investment objective, or avoid substantial losses.

Certain information contained in report (including KPIs and other data) has been obtained from portfolio companies themselves. There can be no assurance that reported sustainability trends (if any) will continue.

Investments that are categorized by sector, or other characteristics, are categorized at the sole discretion of H&F, and different categorization would result in different concentration information than listed.

References to “$” and “dollars” shall be to the lawful currency of the U.S.

References herein to “excellence”, “expertise” or “specialized” or any party being “excellent”, an "expert”, or a “specialist” are based solely on the belief of H&F, and are intended only to indicate proficiency as compared to an average person. Similarly, references herein to “unique", "differentiated” or other derivations thereof are also based solely on the belief of H&F and are intended to refer not to being the only one or thing in existence, but rather to have the applicable attributes that are not present in the majority of persons or entities, as applicable. Further, “leading” or “market leading” or other derivations thereof are also based solely on the belief of H&F and are intended to refer not to having the largest market share in an industry or otherwise selling the most of a product or service in an industry, but rather to having a significant market share in an industry or otherwise selling a significant amount of a product or service in an industry.

APPENDIX B: ADDITIONAL IMPORTANT INFORMATION (CONTINUED)

References herein to H&F's experience, the H&F investment team's experience, or the H&F operating professionals' experience refer to the collective experience of the members of the H&F investment team and/or H&F's operating professionals, as applicable. Investment and operating team members have different levels of experience and seniority, and each member's individual experience differs. Statements contained herein that are attributable to H&F or its investment professionals or other personnel are not made in any person's individual capacity, but rather on behalf of the general partner of the Fund, which manages and implements the investment program of the Fund.

Forecasts and estimates are inherently uncertain and subject to change. Actual results may vary. Anticipated improvements, synergies, and developments are based on H&F management's subjective view, are inherently uncertain and subject to change.

The title Partner refers to a member or limited partner of Hellman & Friedman LLC, Hellman &Friedman Holdings LP, Hellman & Friedman LLP or its affiliated entities.

References to “material” as used herein should not be equated to or taken as a representation about the “materiality” of such sustainability factors under any particular legal or regulatory regime.

Summation of certain columns, rows, and information presented herein may not agree exactly due to rounding.